



Safety, Environmental and Regulatory Compliance Policy Newfield Exploration Company

Commitment

Newfield is committed to achieving our vision and mission. We will demonstrate our values by exhibiting a culture of safety and responsible environmental stewardship that strives to ensure the health and safety of everyone working with us. We will continually seek opportunities to improve safety, environmental and regulatory compliance (SERC) performance, endeavoring to maintain our license to operate with all stakeholders and honor our responsibilities as a corporate citizen.

Policy

To achieve our commitment, Newfield will:

- Display visible leadership, throughout our organization, by engaging our workforce and defining clear accountabilities for SERC performance.
- Integrate processes and systems that identify and assess risks to business activities.
- Conduct operations in compliance with applicable laws, regulatory requirements and Newfield standards.
- Maintain our *"Stop Work" Responsibility Policy* that establishes the responsibility and authority for everyone working for Newfield to stop work they believe is unsafe.
- Maintain a *SERC Management System* that provides relevant programs, practices and resources to our employees and contractors.
- Provide training to our workforce to continually develop competencies and ownership of SERC performance.
- Constructively manage impacts to the environment—ecosystems, land, air and water.
- Monitor and audit SERC performance based on measurable metrics.
- Measure and report, internally and externally, SERC performance to stakeholders.
- Engage our workforce, stakeholders and governmental agencies as partners in communicating and executing our commitment to a healthy and safe workforce and responsible stewardship of the environment.

A handwritten signature in black ink, reading "Lee K. Boothby".

Lee K. Boothby
Chairman, President and Chief Executive Officer

