

# Performance Summary

	2017	2016	2015
<b>Economic Highlights</b>			
Total proved reserves (MMBOE)	680	513	509
Oil and gas revenue (millions of dollars)	\$ 1,767	\$ 1,472	\$ 1,557
<b>Safety</b>			
Employee total recordable incident rate <sup>1</sup>	0.31	0.38	0.54
Contractor total recordable incident rate <sup>1</sup>	0.62	0.54	0.73
Combined total recordable incident rate <sup>1</sup>	0.55	0.49	0.68
Employee recordable incidents	3	4	7
Contractor recordable incidents	21	13	26
Total employee hours worked (millions of hours)	1.95	2.12	2.6
Total contractor hours worked (millions of hours)	6.75	4.77	7.13
Safety observations	701	926	763
Fatalities	0	0	0
<b>Greenhouse Gas Emissions</b>			
CO <sub>2</sub> from operations (metric tons)	1,139,541	633,316	759,795
CH <sub>4</sub> from operations (metric tons)	7,374	7,246	10,103
Total GHG emissions (metric tons CO <sub>2</sub> e)	1,324,738	814,979	1,013,043
Methane leak loss rate <sup>2</sup>	0.09%	0.09%	0.13%
GHG emissions intensity (CO <sub>2</sub> e/MBOE)	17.8	11.17	14.63
LDAR and AVO inspections	3964	2294	N/A
<b>Waste and Reclamation</b>			
Drill cuttings reused (cubic yards)	62,016	7,420	132,600
NORM surveys	1201	330	N/A
NORM disposal (barrels)	1796	570	N/A
Reclaimed acres	550	336	463
Wells plugged and abandoned	39	21	32
<b>Water<sup>3</sup></b>			
Freshwater supply (BWPD)	189,049	114,032	141,400
Total demand (BWPD)	227,920	144,559	184,700
Total water generated from operations (millions of barrels)	41.7	34.1	37.7
Water recycled (millions of barrels)	14.2	11.2	15.8
Water recycled (%)	34	33	42

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<b>Spills</b>			
Number of agency reportable spills	148	94	83
Agency reportable hydrocarbon releases (barrels)	403	1,189	1,044
Agency reportable produced water releases (barrels) <sup>4</sup>	977	4,917	1,472
Agency reportable other releases (barrels) <sup>5</sup>	118	23	71
<b>Our People</b>			
Employee headcount (domestic total)	973	939	1154
Colorado	N/A	N/A	20
North Dakota	28	27	26
Oklahoma	93	87	277
Texas	543	513	427
Utah	309	312	404
China	33	52	56
Women in workforce	28%	27%	27%
Minorities in workforce	14%	13%	14%
Employees under 30	12%	15%	17%
Employees between 30 and 50	64%	61%	56%
Employees over 50	24%	24%	26%
Workplace survey response rate	89%	82%	84%
<b>Communities</b>			
Total investment	\$ 1,433,470	\$ 1,377,674	\$ 1,389,650
Newfield Foundation giving	\$ 1,000,000	\$ 904,000	\$ 942,000
Average Foundation grant size	\$ 22,727	\$ 13,101	\$ 10,584
Employee contributions	\$ 141,735	\$ 179,337	\$ 193,825
Matching gifts	\$ 141,735	\$ 179,337	\$ 193,825
University rewards and scholarships	\$ 150,000	\$ 115,000	\$ 60,000
Organizations supported <sup>6</sup>	214	266	313
Owner relations interactions <sup>7</sup>	55,904	78,916	N/A
Payments to tribes and allottees	\$262,900,000	\$226,200,000	\$209,000,000
Cumulative tribal and allottee acreage <sup>8</sup>	103,000	99,000	85,000

<sup>1</sup> Per 200,000 hours worked

<sup>2</sup> Calculated by converting total gross production in MBOE to metric tons

<sup>3</sup> Estimated within 10%

<sup>4</sup> Includes brine, gel, brackish injections and flowback. Does not include treated or freshwater spills.

<sup>5</sup> Includes non-produced fluids such as drilling mud, diesel fuel and chemicals

<sup>6</sup> Includes all organizations supported through matching gifts, Foundation giving and university scholarships and rewards.

<sup>7</sup> Includes emails, phone calls and mail

<sup>8</sup> 2015 data reflect tribal acreage only